

STRATEGIC PLAN 2025-2027



GOAL 1

Grow in Biblical literacy and theological formation across all ages



GOAL 2

Build sustainable children, student and family ministries with increased resources and support



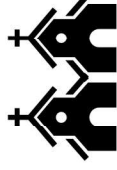
GOAL 3

Modernize facilities and address building needs across campuses



GOAL 4

Develop a vision for being a church in more than one location



GOAL 5

Enhance ministry, community and support for seniors



GOAL 6

Become a church "without walls" focusing on inclusivity and accessibility for all



VISION 1

A community where people grow in faith individually and in groups

NEXT STEPS

- Evaluate current offerings for growing in biblical literacy and theological formation.
- Identify opportunities to expand current offerings.
- Develop and implement a discipleship pathway.

VISION 2

A church where children and youth mature as disciples

NEXT STEPS

- Identify and/or hire clergy/staff leadership to serve.
- Recruit, train, equip and appreciate volunteers who serve
- Increase budget for Children, Student and Family Ministries by 10% each year through 2027

VISION 3

Spaces that facilitate ministry now and for future generations

NEXT STEPS

- Create a Capital Campaign Team to identify and prioritize needed capital improvements with bids.
- Create timelines for completion of each project
- Fundraise approximately \$650,000

VISION 4

Grow our multi-campus identity and culture

NEXT STEPS

- Plan three church-wide relationship building events each year
- Cultivate a multi-campus culture united in mission, vision and core values
- Study best practices of multi-campus ministry
- Allocate 1.5% of the church budget for multi-campus ministry

VISION 5

A place where seniors belong, connect and thrive

NEXT STEPS

- Develop daytime fellowship opportunities for seniors
- Revitalize a ride to church program
- Integrate T-coil hearing aid technology into worship for accessibility

VISION 6

A community where everyone is welcomed, valued and included

NEXT STEPS

- Encourage collective and individual work on anti-racism, inclusion and anti-discrimination through classes, sermon series, programs and guest speakers.
- Adopt a welcome statement and a land acknowledgement statement.
- Continue progress on accessibility, removing barriers and creating inclusive spaces.